

## Health and Safety Policy

Bradford College recognises and accepts its duty of care to staff, students and visitors and its responsibility as an employer for providing a safe and healthy working environment. The College will take all reasonably practicable steps to meet its responsibility for the health, safety and wellbeing of its staff, students and visitors who may be affected by its activities.

The following statement sets out the health and safety objectives for Bradford College with the aim of ensuring best practice in the management of health and safety.

Bradford College:

- Will take steps to ensure compliance with all relevant health, safety and environmental legislation.
  - Accepts its responsibilities as an employer and will provide adequate resources to implement this policy including access to support from competent persons in health and safety and occupational health. Where necessary external specialist advice and assistance will be obtained.
  - Accepts that health, safety and welfare are an integral part of all its activities and will take steps to manage these effectively.
  - Will teach and raise awareness of health and safety issues to all students as an integral part of their studies, College life and duty of care to themselves and others.
  - Expects all staff and students to co-operate in complying with legal obligations and to take reasonable care of their own health and safety and have regard for the health and safety of others.
  - Is committed to providing the necessary information, instruction and training to all staff and students to enable them to understand and discharge statutory duties.
  - Acknowledges and actively supports the role and responsibilities of employee representatives and will give full co-operation to elected Safety Representatives of recognised Trade Unions to enable them to carry out their duties effectively.
- Is committed to regular evaluation and review of its Health and Safety Policy and arrangements to ensure its objectives are met and, as necessary, to modifying the Policy and arrangements in light of new legislation and other changing circumstances.
  - Will set out full details of the organisation and arrangements for the management of health and safety within the College in separate documents.



*Chris Webb*

**Chris Webb**

CEO

Date: 14/3/2019