

Modern Slavery Act Statement for financial year end 31 July 2025

Introduction

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015. Bradford College is committed to preventing modern slavery and human trafficking in all its forms. We recognise that modern slavery is a global issue and are dedicated to ensuring that the College operates ethically and responsibly.

This statement outlines the steps we are taking to address modern slavery within our organisation and supply chains.

Bradford College is a Further Education College established under the Further and Higher Education Act 1992. It is an exempt charity for the purposes of the Charities Act 2011.

- The College's main business is to deliver education and training to students from the age of 14, covering a wide range of vocational and academic programmes.
- We also deliver Higher Education and teacher training to a large cohort of post-18 students.
- For more information about Bradford College, please visit the **About Us** pages on our website.

Slavery and Human Trafficking Statement

Bradford College's values are at the heart of everything we do. We are committed to running our business responsibly and in accordance with the high standards embedded in our values.

- Our United Values include *individual liberty, respect for the rule of law, equality, and mutual respect*. Slavery and human trafficking are fundamentally incompatible with these principles.
- We have a responsibility to raise awareness of modern slavery and are committed to doing so by engaging staff and students on this issue.
- We expect the same high standards from our suppliers and all external stakeholders we work with.
- Our **Procurement Policy** ensures that issues around modern slavery and human trafficking are considered throughout our supply chain.
- All suppliers and contractors are required to comply with our ethical standards and adopt measures to prevent modern slavery in their operations.
- We have policies and procedures in place to encourage and respond to public interest disclosures and to protect whistleblowers.
- Our commitment to combating modern slavery has been communicated to all staff, students, and stakeholders, emphasising their role in identifying and reporting concerns.
- Throughout the year, all respondents to tenders must confirm adherence to the Modern Slavery Act 2015 and sign a statement confirming compliance with the College's EDI values. Without this confirmation or adequate explanation, they do not progress through the tender process (see Appendix 1).
- We encourage open communication and provide channels for staff to report any concerns related to modern slavery, ensuring appropriate action is taken.

Bradford College

- We work closely with our principal suppliers to ensure our approach to slavery and human trafficking is reflected in all purchases of goods and services, and, so far as reasonably practicable, that neither we nor they are involved in any way, directly or indirectly, in slavery or human trafficking.
- We regularly review and update our policies, practices, and training programmes to ensure their effectiveness.

Our Commitment

Bradford College is determined to create an environment free from modern slavery and human trafficking. We will remain vigilant, proactive, and transparent in our efforts to identify and address any potential risks within our institution and supply chains.

This statement has been approved by the Executive and the College Governing Body and will be reviewed annually.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Bradford College's slavery and human trafficking statement for the financial year ending **31 July 2025**.



John Williams

Chair of the Corporation



Chris Webb

Chief Executive Officer

This statement has been approved by the Governing Body on the 11/12/2025 and is to be reviewed annually.