



# Annual **Report** 08/09

**Bradford** College

# Principal's Foreword



“The superb work which we carry out as a provider of FE and HE was recognised by an excellent Ofsted Inspection and IQER Assessment.”

Despite the fact that 2008/9 will best be remembered for the onset of the global economic crisis and numerous challenges within the FE sector, Bradford College still had an exceptionally good year.

Challenging LSC and HEFCE student recruitment targets were achieved, our new Trinity Green Campus opened on time and on budget and plans for the Bradford College sponsored Appleton Academy came to fruition.

Also, the superb work which we carry out as a provider of FE and HE was recognised by an excellent Ofsted Inspection and IQER Assessment.

We received a number of high profile accolades in 2008/9 including the achievement of the Training and Quality Standard, which recognises the best organisations delivering training and development solutions to businesses, and the Association of College's National Beacon Award for our outstanding contribution towards Equality and Diversity in the FE sector.

Our numerous staff and student achievements were celebrated at our annual Staff and Teaching Awards and HE Graduation and FE Awards Ceremonies.

And finally, on a personal note, I was humbled to be awarded an OBE for services to Further Education and community relations. The award is less a reflection of my contribution as that of my staff, governors and students in delivering outstanding results for all of our communities.

*Michele Sutton.*

Michele Sutton, OBE  
Principal and Chief Executive

# A snapshot of key achievements in 2008/09



Gerry Sutcliffe MP, Minister for Sport with Gill Johnson, UK Wheelchair Rugby Team member.

“I’m delighted that the number of sports students has doubled here in a very short space of time. I’m also delighted that members of the community will have access to these excellent sports facilities, some of the best in the region and possibly the country.”

## Opening of new £20 million Trinity Green Campus

On time and on budget, the new Trinity Green Campus was hailed as having some of the best sports facilities in the country by Minister for Sport Gerry Sutcliffe MP, when he officially opened it in September 2008.

The £20 million development houses the College’s Sport, Engineering and Construction facilities and its modern workshops, staff and student break-out areas and extensive learning resource areas can accommodate around 900 students.

Gerry Sutcliffe said: “I’m delighted that the number of sports students has doubled here in a very short space of time. I’m also delighted that members of the community will have access to these excellent sports facilities, some of the best in the region and possibly the country.”

## Launch of Unique Disability Sports Academy

Former student Gerry Sutcliffe MP, Minister for Sport, officially launched the Bradford Disability Sports Academy, one of the first of its kind in the country.

Bradford College, in partnership with Bradford Disability Sports & Leisure, has introduced the Academy. It is a major breakthrough for disability sport and for people with disabilities in Bradford and the surrounding districts. The Academy is designed to offer young adults the opportunity to participate in quality sports and physical activity sessions in their local community away from the school environment.

The Disability Sport Academy is a new addition to the Badminton, Basketball, Boxing, Cricket, Dance, Fitness, Football, Martial Arts, Netball, Rugby and Swimming Academies housed in the new Trinity Green campus. The academies allow students to combine their vocational studies with individual sports coaching and competition programmes.

# A snapshot of key achievements in 2008/09



Appleton Academy Fun Day



Gokul Kesavan, Head of Animation Department, Umesh Gupta, Head of Quality and Management and John Lee, Dean of Whistling Woods

“We are now working on the plans for a state-of-the-art building to house the Academy, which will provide a highly motivational and aspirational environment to learn and work in, and ultimately bring about an improvement in the standards of achievement for young people and the regeneration of the Wyke Community.”

## Development of the College-sponsored Appleton Academy

After receiving strong support in the consultation process and gaining formal approval from the Department for Children, Schools and Families, plans for the College-sponsored Appleton Academy came to fruition.

The Academy, which opened in September 2009, replaced Wyke Manor School and High Fernley Primary School and is now a learning environment for children and young people aged between 3 and 16 years old. It specialises in Science and Sport and was named after Sir Edward Appleton, the Nobel Prize-winning scientist who studied and worked at Bradford College.

Executive Director of Performance Management, Kath Oldale, said: “We are now working on the plans for a state-of-the-art building to house the Academy, which will provide a highly motivational and aspirational environment to learn and work in, and ultimately bring about an improvement in the standards of achievement for young people and the regeneration of the Wyke Community.”

## Forging Links with Bollywood

An exclusive collaboration between the College’s Photography Department and Asia’s largest Film, Television, Animation and Media Arts institute, Whistling Woods, was formed in 2008/09.

The collaboration will benefit students and staff from both institutions as each will be able to access the other’s facilities. Whistling Woods specialises in all technical and creative aspects of television and filmmaking, whilst the College enjoys a national reputation for the quality and range of its photography provision.

The collaboration will involve developing links with employers in both countries and equipping students with the technical and business skills for work and self employment.

# A snapshot of key achievements in 2008/09



Westbrook Building

## Recognised for Work-Life Balance

Bradford College was officially recognised for the Work-Life Balance Quality Kite Mark from Investors in People in 2008.

Work-Life Balance is about creating a healthier environment for staff by providing information on the benefits of eating healthily, cutting down smoking and engaging in physical activity, as well as organising social events and Healthy College initiatives.

## Some outstanding results from Ofsted inspection

Good teaching and learning, outstanding promotion of equality and diversity and outstanding strategic leadership were just some of the findings highlighted by an Ofsted inspection of Bradford College, which took place in October 2008.

All elements of the college which were inspected were judged to be at least “Good” and some elements were judged to be “Outstanding”.

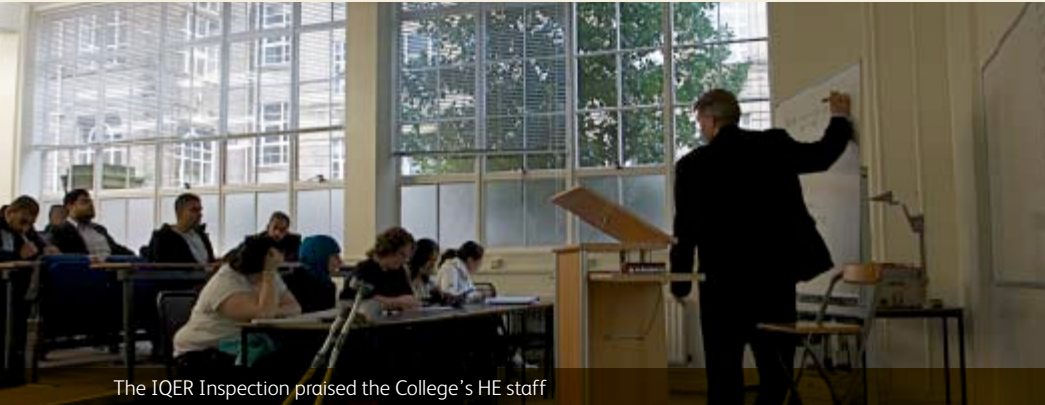
The inspection focussed on:

- Effectiveness of Provision (judged to be “Good”)
- Quality of Provision (judged to be “Good”)
- Capacity to Improve (judged to be “Outstanding”)
- Achievement and Standards (judged to be “Good”)
- Leadership and Management (judged to be “Good” with a contributory grade of “Outstanding” for equality and diversity)

All course areas which were inspected were judged to be “Good” apart from Science and Maths, which was deemed “Outstanding”.

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# A snapshot of key achievements in 2008/09



The IQER Inspection praised the College's HE staff



Michele Sutton with her OBE

## IQER Inspection Commends Good Practice

The outcome of the IQER Developmental Engagement Assessment of the College's HE provision, which took place in November 2008, was a fitting testimony to the high quality of the College's HE courses.

The College received seven commendations for good practice in five areas under core theme 1 (Academic Standards), one area under core theme 2 (Quality of Learning Opportunities) and one area under core theme 3 (Public information). There were two desirable recommendations.

The lead reviewer praised the commitment, enthusiasm and professionalism of the staff, as well as the management of higher education which was judged as "Excellent".

The second part of the IQER process will take place in February 2010.

## Principal Awarded an OBE

Michele Sutton, Bradford College Principal and Chief Executive, was awarded an OBE in the 2009 New Year's Honours List for her services to Further Education and Community Relations.

Michele was selected for the award in recognition of her contribution to the education of young people and adults and her service to the community. Her FE career has spanned three decades, and has seen her working in inner city colleges in Birmingham, Manchester, Rochdale and Bradford. Particular mention was made of her work with communities in Birmingham after the 1981 and 1984 riots, and in Bradford over the last five years.

Responding to the award, Michele said she was "truly amazed" and paid tribute to the contribution of her staff, governors and students. She added, "It is also a testament to the power of Further Education to supporting social cohesion, sustainable communities and economic regeneration."

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# A snapshot of key achievements in 2008/09



Michele Sutton on the WOW Space Bus



The Space Bus contains exciting learning tools such as a 3D stereoscopic facility, landscapes of the Moon and Mars, a mobile planetarium and activity pods – all designed to engage young people to inspire them to pursue STEM subjects.

## College Blasts Off

To promote Science, Technology, Engineering and Mathematics (STEM) the College launched a unique new learning environment – the WOW Space Bus. The Space Bus contains exciting learning tools such as a 3D stereoscopic facility, landscapes of the Moon and Mars, a mobile planetarium and activity pods – all designed to engage young people to inspire them to pursue STEM subjects.

Coinciding with the launch of the Space Bus, the College's Trinity Green campus was visited by NASA astronauts who spoke to staff and students about their 13 day mission aboard Discovery in May 2008 and hoped to inspire everyone to aim high and work towards fulfilling their dreams. The event was an exclusive for Bradford as it was the only English city included in their world tour.

## Students' Union wins leading the Learner Voice Awards

Bradford College Students' Union was the winner of the LSIS Leading the Learner Voice Awards 2009. The awards celebrate the achievements made by individuals and organisations in the Further Education and skills sector in embedding the learner voice.

Bradford College Students' Union was recognised for awards in the categories of 'Most Improved Provider of the Year' (Bradford College Students' Union) and 'Outstanding Contribution to the Leadership of Learners' (Emma Smith, Bradford College Students' Union).

The accolades were awarded for transforming the College's Students' Union into a vibrant, strong and highly responsive exponent of the Learner Voice.

# A snapshot of key achievements in 2008/09



Total Training Solutions Team - Sally Burgess, Mubina Ahmed, Pat O'Brien, Doug Stott and Saeima Tuddy



Learning and Skills Council's National Director Rob Wye, Principal Michele Sutton and Sophia Din, Equality and Diversity Manager

“We’re delighted and proud to have achieved the Training Quality Standard, which acknowledges the excellent work the College does with a huge range of employers in Bradford and beyond.”

## Matrix Standard

The College’s Learner Services, Education Liaison and Train to Gain services were awarded the Matrix Standard for External Services in 2008/09.

The Matrix Standard is a national quality standard which recognises the high quality of information, advice and guidance provided by the College’s Learner Services, Education Liaison and Train to Gain services.

## College Scoops TQS Award

Bradford College’s services to business brand, Total Training Solutions, celebrated achieving the Training Quality Standard (TQS), the highest training accolade possible in recognition of its excellent work with employers.

TQS is a framework, assessment and certification process which recognises and celebrates those colleges and training providers that put employers’ training needs at the heart of what they do. It is a measure of an organisation’s ability to offer training which responds to the needs of businesses.

Kevin Woodhead, Business Development Manager for Total Training Solutions, said: “We’re delighted and proud to have achieved the Training Quality Standard, which acknowledges the excellent work the College does with a huge range of employers in Bradford and beyond.”

## National Beacon Award for Equality & Diversity

Bradford College was awarded a National Beacon Award for its outstanding contribution towards Equality & Diversity in the Further Education sector by the Association of Colleges (AoC).

Bradford College was the joint winner of the Learning and Skills Council’s Award for Equality and Diversity for a project it set up following the Bradford riots in 2001 to embed equality and diversity in Bradford over a six year period from 2004 to 2010. The College has carried out exceptional work promoting equality and diversity with young people ‘Not in Education, Employment or Training’ (NEET) and has also formed links with an Islamic Academy dealing with the role and training of Imams.

The UK-wide Beacon Awards provide national recognition for excellence and innovation as well as acknowledging the talents of staff at all levels who work in the Further Education college sector, with Bradford College one of 23 winners this year.

Beacon status celebrates learning providers that deliver outstanding teaching and learning and is for providers funded by the Learning and Skills Council (LSC) and inspected by the Office for Standards in Education, Children’s Services and Skills (Ofsted).

# A snapshot of key achievements in 2008/09



AoC Gold Award winner Balbir Panesar



Staff award winner Sandra Yeadon with Michele Sutton



Staff award winner Pat Templeton

“I believe that some of the experiences and self-confidence I gained during my time at the College have helped me over the years and led me to be in the position I am today.”

## Balbir Panesar recognised with Gold Award from AoC Charitable Trust

The achievements of Balbir Panesar, former President of the Bradford Chamber of Commerce and former Bradford College student were recognised with a Gold Award from the AoC (Association of Colleges) Charitable Trust. Balbir attended the College in 1967 when he enrolled on a course in Electrical Installation. After qualifying as an electrician and spending ten years with a local firm, Balbir started his own construction business, PEC Building Services, which has grown into a successful company with an impressive client list.

Balbir has always remained committed to Bradford and its people and says that he's proud to have studied at the College. “I believe that some of the experiences and self-confidence I gained during my time at the College have helped me over the years and led me to be in the position I am today.”

## Celebrating our Staff Achievements

Bradford College celebrated its annual Staff Awards for Excellence in 2008. The awards ceremony was held at the College's Level 6 Restaurant, to mark the achievements of individuals and groups of people who play a vital role in making the College a fantastic place to work and study.

The 2008 award winners were honoured for showing true dedication and real pride in their work, scooping awards in the following categories:

Teacher of the Year Award, Team Award, The Person That Makes Me Smile Award, Customer Service Award, Directors Award for Change and Innovation, Line Manager Award and Leadership Award.

The College also celebrated staff success with its annual Grade One Teaching Awards Evening. The event was held to mark the achievements of and pay tribute to teaching staff at Bradford College who have achieved grade one in lesson observations. Over 60 teaching staff who achieved grade one in their lesson observations attended the event to receive a certificate.

# A snapshot of key achievements in 2008/09



David Collins CBE at the FE Awards Evening

## Celebrating our Student Achievements

The College celebrated the success of its students during the annual Festival of Achievement in 2008/09. The Festival began in November 2008 with four Higher Education Graduation Ceremonies at St. George's Hall and was followed in March 2009 by a Further Education Awards Evening in Sir Henry Mitchell Hall in the Old Building.

Over 700 students took part in the Higher Education Graduation Ceremonies where they received awards validated by Leeds Metropolitan University, BTEC, the Chartered Institute of Marketing and the Association of Accounting Technicians. The ceremonies were attended by Bradford College Principal and Chief Executive, Michele Sutton, former Leeds Metropolitan University Vice-Chancellor, Professor Simon Lee and Pro-Vice-Chancellors, Professor Stephen Parkinson and Cath Orange.

Over 80 students attended the FE Awards Evening and received awards for Excellence within the Curriculum, Determination and Progress, Essential Skills, Contribution to Diversity and Contribution to the College Community. Special guests on the evening included Margaret Coleman, Director for Yorkshire and Humberside at the Learning and Skills Council and David Collins CBE, AoC President.

Over 700 students took part in the graduation ceremonies where they received awards validated by Leeds Metropolitan University, BTEC, the Chartered Institute of Marketing and the Association of Accounting Technicians.

# Finance Report 08/09



Sources of Income 2008/9	£000s	Expenditure 2008/9	£000s	Balance Sheet	£000s
LSC grants	29,392	Staff costs	42,887	Fixed assets	45,018
HEFCE grants	9,374	Non-pay expenditure	20,141	Net current liabilities	(1,217)
TDA grants	3,458	Exceptional items	2,162	Long term liabilities	(9,390)
Tuition fees	9,279	<b>Total</b>	<b>65,190</b>	Deferred grants	(7,312)
Other grant income	4,575	Deficit for the year	(2,985)	<b>Reserves</b> (excluding pension reserve)	<b>27,099</b>
Catering & residences	683				
Other income	5,444				
<b>Total</b>	<b>62,205</b>				

## The College's Mission:

“To help students from the region, nationally and internationally, achieve their potential, and make a rewarding contribution to their own communities.”